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OUR PARTNER SCHOOLS



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WELCOME TO GRACE FOUNDATION

At Grace Foundation, we are passionate about transforming young people's lives through holistic education.

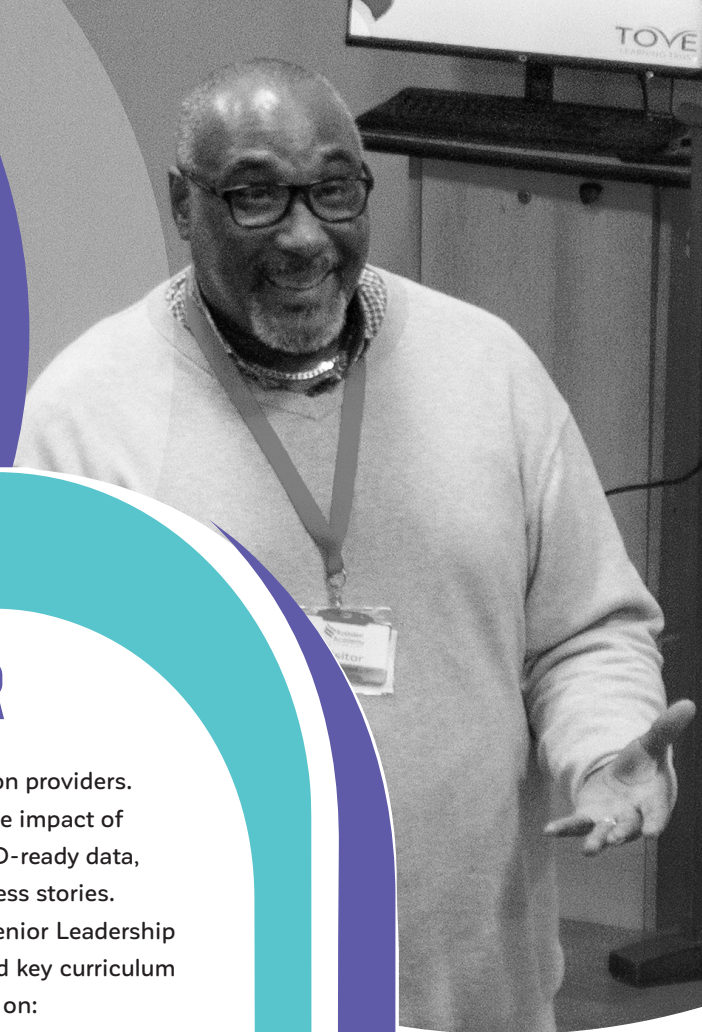
Rooted in our Christian ethos, we work from the inside out to meet the aspirational, relational, and spiritual needs of students and their families. Our approach focuses on developing the whole person, enhancing student wellbeing, and supporting schools to improve OFSTED outcomes in order to create thriving school communities.

In each of our Partner Schools, we integrate a dedicated Ethos Team, fully embedded in the school's cultural life. These teams consist of an Ethos Leader, Ethos Youth Worker, and Family Support Worker, who work collaboratively to have a deep and lasting impact on students, families, and the wider school community.

Our work is fully aligned with the vision and goals of our partner schools. We are not an add-on; we operate in synergy with the school, ensuring young people remain at the heart of everything we do. Each Ethos Team is also supported by cross-academy specialists who provide strategic support to enhance the effectiveness of our work.

We invite you to find out more about how we are making a tangible difference in the lives of young people and their families.

ETHOS LEADER



THE ROLE OF AN ETHOS LEADER

Ethos Leaders play a pivotal role in shaping the culture and curriculum of our partner schools by creating and leading a bespoke Ethos Programme. Working closely with senior staff, they drive a whole-school approach that enriches every aspect of school life, ensuring meaningful impact on students, families, and the wider community. Through their leadership, Ethos Leaders coordinate a variety of initiatives, including curriculum contributions, lesson delivery, drop-down days, intervention groups, enrichment activities, workshops, assemblies, and special events.

To enhance their impact, Ethos Leaders:

- Collaborate with a central team of specialists.
- Build partnerships with local churches and community organisations.

- Engage trusted education providers.
- Collect and report on the impact of their work using OFSTED-ready data, student voice, and success stories.

Working in synergy with Senior Leadership Teams, Pastoral Teams, and key curriculum leads, Ethos Leaders focus on:

- Developing a more holistic curriculum.
- Improving OFSTED outcomes.
- Advancing student achievement.
- Enhancing student wellbeing.
- Raising aspirations.
- Positively impacting parents, families, and communities.

Ethos Leaders are at the heart of Grace Foundation's mission, embedding a whole-school ethos that transforms lives and builds stronger school communities.

THE ROLE OF AN ETHOS YOUTH WORKER

Ethos Youth Workers provide vital hands-on support for students, meeting them at their point of need with a relational and evidence-based approach. They play a key role in supporting students' emotional wellbeing, personal growth, and educational success.

Using proven interventions and group work, Ethos Youth Workers help tackle challenges such as low self-esteem, anxiety, anger, resilience, loss, and behavioural difficulties. By creating safe and welcoming environments in onsite Ethos Rooms, Ethos Youth Workers offer students a secure space to engage with trained pastoral staff, supporting safeguarding needs while building trust and connection.

Their day-to-day actions lead to tangible benefits, including improved attendance, better behaviour, enhanced student progress, reduced exclusions, raised aspirations, and improved wellbeing.

Working in close collaboration with Pastoral and Safeguarding Teams, Ethos Youth Workers provide a wide range of support, including:

- 1-1 Interventions and group work.
- Extra-curricular groups and drop-in clubs.
- Lessons and assemblies.
- Special events and activities.
- Emotional wellbeing support.

Ethos Youth Workers are central to ensuring students thrive, helping them grow into their potential and achieve their best in school and beyond.



“Being an Ethos Leader allows me to have school and community wide strategic impact alongside deep, meaningful relationships with students and staff that changes lives”



“As a youth worker, I get to see the beauty of each individual young person. I love being their champion and seeing them flourish, helping them on their journey where they have light bulb moments of hope and freedom.”



OUR ETHOS TEAMS

>> CONTINUED

THE ROLE OF A FAMILY SUPPORT WORKER

Family Support Workers play a vital role in improving student outcomes by working closely with families facing complex challenges. They provide holistic support to disadvantaged families, helping them overcome adversities and barriers to ensure students thrive both at school and at home. Family Support work is student-centred and tailored to the needs of each family. Whether addressing difficulties at school or home, Family Support Workers help to improve attendance, behaviour, self-esteem, and confidence, while removing obstacles to learning and raising aspirations. By fostering change, they motivate parents and carers, strengthen family relationships, and promote overall emotional wellbeing and

resilience. Their work has a long-term impact on both families and the school community. Working in close collaboration with Pastoral and Safeguarding Teams, Family Support Workers provide a wide range of services, including:

- Parental support.
- Practical solutions for families.
- Education and attendance support.
- Budget coaching and benefits advice.
- Safeguarding referrals.
- Health, wellbeing, and emotional support.

Family Support Workers are at the heart of building stronger home-school partnerships, empowering families to create positive change and helping students achieve their full potential.



THE CROSS ACADEMY SUPPORT TEAM

Our Cross Academy Support Team provides essential strategic support, training, and specialist education delivery to our partner schools. Based at our central office, The Gate in Solihull, this team ensures high-quality leadership and operational excellence across all our schools.

Key responsibilities include:

- Strategic Leadership: Offering guidance and oversight to drive the mission of Grace Foundation forward.
- Quality Assurance: Maintaining high standards across all programmes and initiatives.
- Operational Support: Providing HR and administrative assistance to onsite staff.
- Training and CPD: Delivering professional development and fostering a coaching

culture for continuous improvement. The team also promotes networking and collaboration across schools, develops fit-for-purpose content, and organises cross-academy events, trips, and projects for students. Additionally, our Relationships and Sex Educators and Careers and Aspiration specialist deliver outstanding lessons and interventions, while we work with trusted partner organisations to provide creative and impactful education solutions. Through their diverse roles, the Cross Academy Support Team ensures that Grace Foundation operates effectively, supporting our partner schools with resources, expertise, and leadership to achieve the best outcomes for young people.



>> “I am so grateful for the support you have given, words can’t explain how much I appreciate the support. No one has ever helped me like this before...”

>> “I am so grateful to be a part of the Cross Academy Support Team at Grace Foundation. When I read of the impact that our Ethos Teams are having, literally changing the lives of the students they are working with, I’m just so motivated to try and provide all the support I can to our teams”

OUR SPONSORS



Grace Foundation is honoured to have IM Group as our principal sponsor. Their unwavering support and vision have been instrumental in enabling us to work towards a shared goal: ensuring every child has the opportunity to reach their full potential in life.

Our Cross Academy Support Team is based at IM Group's headquarters, The Gate, in Solihull. This state-of-the-art facility serves as a hub for collaboration, where our Ethos Teams gather for cluster meetings, corporate events, and training sessions. We are also grateful to benefit from IM Group's generous employee support, which strengthens our ability to transform lives through holistic education.

In addition to IM Group, we are privileged to have growing and thriving partnerships with other funders. Their contributions are invaluable, allowing us to expand our reach, innovate, and enhance the support we provide to schools and communities.



TO FIND OUT MORE ABOUT IM GROUP,
VISIT THEIR WEBSITE. WWW.IMGROUP.CO.UK

OUR ETHOS OUTCOMES

Our Ethos Programme focuses on meeting the aspirational, relational, and spiritual needs of students and their families. This holistic vision is delivered by our Ethos Team and built around three key themes:

EDUCATING TO DEVELOP CHARACTER & VALUES



Our Goal is to Help Student's Develop Character and Values by Raising Aspirations, Building Resilience, Cultivating Respect & Supporting Well-being.



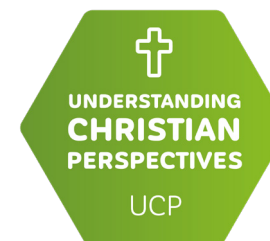
EDUCATING TO PROMOTE BUILDING HEALTHY RELATIONSHIPS



Our Goal is to Help Student's Build Healthy Relationships by Growing Self-Worth, Shaping Relationship Values & Developing Relationship Skills.



EDUCATING TO HELP UNDERSTAND CHRISTIAN PERSPECTIVES



Our Goal Is to Help Student's Understand Christian Perspectives by Examining Key Beliefs, Exploring Faith Questions & Making A Difference.



OUR DECA FRAMEWORK



DISCOVER

What do I need to know and why?



EXPLORE

How do I deepen my understanding?



CONNECT

What does it mean for me?



APPLY

How do we put it into practice?

DECA is a practical framework designed to help students and educators recognise and celebrate the learning journey achieved through our Ethos Learning Outcomes. Each Ethos Learning Outcome is now closely aligned with the DECA Framework, making

it easier for students to understand these outcomes and apply them in their daily lives. This connection ensures that the principles of our ethos are not only learned but actively lived out.

OUR PARTNER SCHOOLS

We are currently working with 12 Partner Schools across 3 Multi-Academy Trusts; Tove Learning Trust, Invictus Education Trust and the Mercian Trust. This means we are impacting 12,000+ young people and their families every single day. Grace Foundation is in an exciting period of growth, in the last year we've partnered with a new school and also two major business sponsors, making financial contributions for sustainable growth.



Grace Academy
SOLIHULL



Grace Academy
COVENTRY



Grace Academy
DARLASTON



Rushden
Academy



Huxlow
Academy
Ambition • Respect • Pride



LORD GREY
ACADEMY



ACADEMY
TIPTON



ACADEMY
GREAT BARR



STANTONBURY
SCHOOL



Ellowes Hall
Sports College
Aspirants of Virtues



Tudor Grange Academy
Kingshurst



GRACE ACADEMY SOLIHULL



Grace Academy Solihull is a vibrant and inclusive school committed to nurturing every student's limitless potential. Staff and students work together in a community driven by mutual respect, integrity, and grace. The school offers a supportive environment where students are encouraged to excel academically and personally.

VISION

To develop well-educated, considerate, and caring citizens with a strong sense of values who will succeed in and contribute to society.

VALUES

- **Limitless Potential:** We can achieve so much more than we think we can.
- **Intentional Excellence:** Success doesn't happen by mistake.
- **Mutual Respect:** Everyone deserves to feel valued and important.
- **Genuine Integrity:** Honesty and doing the right thing are what really counts.
- **Amazing Grace:** Life is better with fresh starts and second chances.

Grace Academy Solihull
Chapelhouse Rd
Birmingham
B37 5JS

www.solihull.graceacademy.org.uk

GRACE ACADEMY COVENTRY



Grace Academy Coventry provides a caring and family-like atmosphere where staff dedicate themselves to ensuring students achieve their best. With a focus on both academic excellence and personal growth, the school supports students to be their best selves.

VISION

To develop well-educated, considerate, and caring citizens with a strong sense of values who will succeed in and contribute to society.

VALUES

- **Limitless Potential:** We can achieve so much more than we think we can.
- **Intentional Excellence:** Success doesn't happen by mistake.
- **Mutual Respect:** Everyone deserves to feel valued and important.
- **Genuine Integrity:** Honesty and doing the right thing are what really counts.
- **Amazing Grace:** Life is better with fresh starts and second chances.

Grace Academy Coventry
Wigston Road
Coventry
CV2 2RH

www.coventry.graceacademy.org.uk

SCHOOL NUMBERS

879

TRUST



PARTNER SCHOOL

SINCE
2008

YEARGROUPS

7-13

NUMBER OF STUDENTS

1033

TRUST



PARTNER SCHOOL

SINCE
2008

YEARGROUPS

7-13

GRACE ACADEMY DARLASTON

Grace Academy Darlaston fosters a collaborative and inclusive environment built on their Christian ethos. The school prioritises academic achievement while developing students into responsible, compassionate citizens.

VISION

To develop well-educated, considerate, and caring citizens with a strong sense of values who will succeed in and contribute to society.

VALUES

- **Limitless Potential:** We can achieve so much more than we think we can.
- **Intentional Excellence:** Success doesn't happen by mistake.
- **Mutual Respect:** Everyone deserves to feel valued and important.
- **Genuine Integrity:** Honesty and doing the right thing are what really counts.
- **Amazing Grace:** Life is better with fresh starts and second chances.

Grace Academy Darlaston
Herberts Park Road
Wednesbury
West Midlands

www.darlaston-graceacademy.org.uk



NUMBER OF STUDENTS
1028

TRUST



PARTNER SCHOOL
SINCE
2009

YEARGROUPS
7-13

RUSHDEN ACADEMY

Rushden Academy is a supportive and aspirational school where every student is part of a team. Together, they celebrate successes and uphold high standards through shared values.

VISION

At Rushden Academy, every student will develop outstanding character and become successful, self-assured, and responsible citizens.

VALUES

- **Smart:** Making smart decisions, wearing our uniform with pride, keeping the school environment smart, and being fully prepared for learning.
- **Respectful:** Valuing diversity and difference, respecting each other's opinions, treating others how we wish to be treated, and practising good manners.
- **Hard-Working and Resilient:** Valuing opportunities, demonstrating independence, embracing challenges, and never giving up.
- **Team Players:** Valuing others' contributions, working together to achieve aims, fostering cooperation and collaboration, and supporting each other to do well.

Rushden Academy
Hayway, Rushden
Northants
NN10 6AG

www.rushden-academy.net



NUMBER OF STUDENTS
929

TRUST



PARTNER SCHOOL
SINCE
2020

YEARGROUPS
7-13

LORD GREY ACADEMY

Lord Grey Academy is a diverse and vibrant learning community committed to providing an outstanding education and fostering personal growth. The academy's motto, "Lord Grey Can," embodies the belief that there is no limit to ambition and that imagination can become reality.

VISION

To provide a stimulating learning environment, a broad curriculum, and the highest quality pastoral care so that all students flourish.

VALUES

- **Determination:** Challenging oneself to be the best version in all endeavours.
- **Ambition:** Identifying goals, establishing a process to achieve them, reflecting on progress, and celebrating accomplishments.
- **Curiosity:** Asking questions, actively seeking answers, embracing the learning process, and valuing feedback.
- **Integrity:** Doing the right thing and adhering to moral principles.
- **Civility:** Showing consideration and respect, supporting others, and demonstrating compassion and kindness.

Lord Grey Academy
Rickley Lane, Bletchley
Milton Keynes
MK3 6EW

www.lordgrey.org.uk



LORD GREY ACADEMY



SCHOOL NUMBERS

1433

TRUST



PARTNER SCHOOL

SINCE
2020

YEARGROUPS

7-13

ELIZABETH WOODVILLE SCHOOL

ROADE & DEANSHANGER



Elizabeth Woodville School is a comprehensive institution operating across two campuses, fostering a cohesive and inclusive community. The school is dedicated to nurturing each student's potential through a supportive environment that encourages academic excellence and personal growth. We have an Ethos Team based on both the Northampton and Milton Keynes sites.

VISION

To inspire and empower students to become confident, curious, and successful individuals who positively influence the world around them.

VALUES

- **Ambition:** Setting challenging goals to work towards.
- **Confidence:** Believing in our potential to achieve these goals.
- **Curiosity:** Demonstrating intellectual enquiry and asking questions.
- **Leadership:** Influencing others to make positive changes.
- **Respect:** Having due regard for the feelings of others and for the environment.

Elizabeth Woodville School North
Stratford Road, Roade,
Northampton,
NN7 2LP

Elizabeth Woodville School South
Stratford Rd, Deanshanger,
Milton Keynes,
MK19 6HN

www.ewsacademy.org.uk

NUMBER OF STUDENTS

1100

TRUST



PARTNER SCHOOL

SINCE
2021

YEARGROUPS

7-13

LEASOWES HIGH SCHOOL



Leasowes High School is a caring and ambitious institution where traditional values underpin high aspirations and achievements. It prides itself on fostering positive relationships and providing exceptional opportunities for all.

VISION

To be an outstanding educational establishment where students aspire to achieve and embrace every opportunity.

VALUES

- Every day in every way, the child comes first.
- Anything is possible.
- Accountability: If it is to be, it is up to me.
- Seek and seize opportunities.
- Focus on relationships, and all else will follow.
- Start with the end in mind.
- Think collaboratively.

Leasowes High School
Kent Road, Halesowen
West Midlands
B62 8PJ

www.leasoweshighschool.co.uk

Q3 ACADEMY TIPTON



Q3 Academy Tipton is a vibrant and diverse school dedicated to equipping students with the tools to live life to the full. The academy fosters a comprehensive and community-focused environment, celebrating each child's individuality and preparing them to thrive in the world of work and contribute positively to society.

VISION

To support and develop young people who pursue what is good, right, and true; who are enthusiastic learners achieving excellent outcomes; and who thrive in the world of work and within their communities.

VALUES

- **Ambition:** The desire to be incredible; to want more for yourself and others and not choose the easiest option.
- **Kindness:** Incredible support and manners for everybody and everything around you.
- **Resilience:** The ability and hard work to keep going even when things are more challenging, to achieve 'incredible'.
- **Respect:** The understanding and acceptance that others may have different views and goals.

Q3 Academy Tipton
Alexandra Road,
Tipton,
DY4 7NR

www.q3tipton.org.uk

NUMBER OF STUDENTS
1572

TRUST



PARTNER SCHOOL
SINCE
2021

YEARGROUPS
7-13

STANTONBURY SCHOOL



Stantonbury School is a diverse and inclusive community that promotes mutual respect, responsibility, and resilience. The school is committed to personal growth and academic success for all students.

VISION

To create a supportive and enriching environment where students are empowered to excel and contribute positively to society.

VALUES

- **Respect:** Be kind, value differences, treat others as you would wish to be treated.
- **Responsibility:** Be prepared, strive to achieve, own your actions.
- **Resilience:** Stay positive, try your best, bounce back.

Stantonbury School,
Stantonbury,
Milton Keynes
MK14 6BN

www.stantonbury-tove.org.uk

Q3 ACADEMY GREAT BARR



Q3 Academy Great Barr is a vibrant and inclusive school that emphasises education, personal development, and a holistic approach to learning. It is a safe, welcoming environment where students are encouraged to excel academically and personally.

VISION

To seek what is good, right, and true, while enriching the learning experience of every student.

VALUES

- **Goodness:** To seek that which is good.
- **Rightness:** To seek that which is right.
- **Truth:** To seek that which is true.

We are proud to have Grace Charitable Trust as our key sponsor for this partner schools Ethos Team.

Q3 Academy Great Barr
Wilderness Lane
Great Barr,
B43 7SD

www.q3academy.org.uk

SCHOOL NUMBERS
1504

TRUST



PARTNER SCHOOL
SINCE
2022

YEARGROUPS
7-13

NUMBER OF STUDENTS
1166

TRUST



PARTNER SCHOOL
SINCE
2023

YEARGROUPS
7-13

ELLOWES HALL SPORTS COLLEGE

Ellowes Hall Sports College provides a well-rounded education with a strong emphasis on both academic success and personal development. The school operates under its guiding principles to help students achieve happiness and fulfil their potential.

VISION

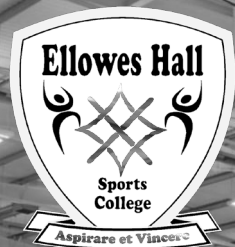
To give every student the best possible opportunities for success, happiness, and personal development through three golden principles.

VALUES

- **Respect:** Exemplifying humility, dignity, and good manners.
- **Pride:** Celebrating oneself, peers, and community.
- **Ambition:** Supporting every student to strive for excellence.

Ellowes Hall Sports College
Stickley Lane Dudley
West Midlands
DY3 2JH

www.elloweshall.co.uk



SCHOOL NUMBERS
1300

TRUST

INVICTUS
Education Trust

PARTNER SCHOOL
SINCE
2023

YEARGROUPS
7-13

HUXLOW ACADEMY

Huxlow Academy is an inclusive secondary school and sixth form. The academy is committed to providing high-quality teaching and fostering a supportive environment where every student matters. It aims to build a learning community of aspirational and responsible citizens, preparing students to navigate the opportunities and challenges of the modern world.

VISION

Thriving through excellence.

VALUES

- **Ambition:** Striving to achieve the very best in all endeavours and celebrating achievement and excellence.
- **Respect:** Fostering relationships built upon empathy, mutual respect, dignity, equity, diversity, and fairness.
- **Pride:** Instilling pride in all actions, both within the school and across the wider community, enabling students to develop the character needed for future success.

Huxlow Academy
Finedon Road, Irthlingborough
Northamptonshire
NN9 5TY

www.huxlow.northants.sch.uk



**Huxlow
Academy**
Ambition • Respect • Pride

NUMBER OF STUDENTS
824

TRUST



PARTNER SCHOOL
SINCE
2024

YEARGROUPS
7-13

TUDOR GRANGE ACADEMY KINGSHURST

Tudor Grange Academy Kingshurst is a thriving and ambitious school that provides a high-quality education for students aged 11 to 18. As part of the Tudor Grange Academies Trust, the school is committed to fostering academic excellence, personal development, and a strong sense of community. With a focus on high aspirations, innovation, and inclusivity, students are encouraged to achieve their best in all aspects of school life. The academy's core values—meeting the needs of every student, maintaining quality in all that we do, raising aspirations, blending tradition with innovation, fostering inclusivity and collaboration, and promoting positivity and care—underpin the school's ethos.

VALUES

- **Ready:** Ensuring that students are prepared and equipped to engage fully in their learning and personal development.
- **Responsible:** Encouraging students to take ownership of their actions and contribute positively to the school community.
- **Respectful:** Promoting a culture where students show consideration and respect towards themselves, others, and their environment.

Tudor Grange Academy Kingshurst
Cooks Lane
Birmingham
B37 6NU

www.kingshurst.tgacademy.org.uk



Tudor Grange Academy
Kingshurst

SCHOOL NUMBERS

1198

TRUST



Tudor Grange
Academies Trust

PARTNER SCHOOL

SINCE
2025

YEARGROUPS

7-13

We are blessed with the incredible Ethos Team here because they lead by example and have genuinely impacted on how all staff view and treat children. I cannot express my gratitude enough for this team – nor can our community.

Natasha Whiles | Principal

“

Ethos is the best place to chill when you have no one to hang out with. It's a great way to relax and meet new people. Year 7 Student

”

I'm so glad you and the team are in the school to support my child; now I know I can get support too. PARENT