

RSE SUPPORT WORKER

JOB DESCRIPTION

SUMMARY

This post is a fixed-term contract for 12 months. The RSE Support Worker (Male) will be a key member of our Cross Academy Support Team, contributing to our vision of positively impacting thousands of young people and their families through holistic education. The post-holder will assist in the delivery and development of the Relationships and Sex Education (RSE) Programme provided by the Grace Foundation to our Partner Schools across a wide geographical area. A key focus of the role will be the development of boys' intervention initiatives and educational resources.

Based at Grace Foundation Head Office (with travel across multiple sites and locations)

Address: IM Group, The Gate, Solihull, B90 4WA

Hours: 37.5 Hours per week, full time, all year round. Flexibility of working hours may be required with advance notice.

Salary: Circa £25,000 (Fixed term 12 month contract with 3-month probation).



BENEFITS INCLUDE:

- ✓ SPECIALISED LEARNING & DEVELOPMENT
- ✓ 25 DAYS HOLIDAY
- ✓ PRIVATE HEALTHCARE
- ✓ PENSION & DEATH IN SERVICE
- ✓ SICK PAY

KEY RESPONSIBILITIES

- Lead the delivery of our Boys' Intervention Programmes.
- Develop new Relationships and Sex Education (RSE) lessons with a specific focus on boys, where required.
- Support the delivery of the Grace Foundation RSE Programme across multiple sites (covering a large geographical area). This includes participation in drop-down days, lessons, clubs, and intervention groups, all rooted in our Christian ethos.
- Deliver lessons across multiple sites on holistic topics such as self-esteem, friendships, mental health and wellbeing, relationships, sexual delay, media influences, STIs, contraception, teenage pregnancy, and alcohol and drugs.
- Effectively deliver and support small-group intervention programmes for referred male students.
- Track impact and measure student attitudes towards healthy lifestyles and the effectiveness of programme delivery.
- Undertake general administrative tasks necessary for the planning and delivery of the RSE programme.
- Provide one-off support for identified Project Schools as part of the Grace Foundation Strategy.
- Work as an integrated member of the Ethos Team.
- Carry out any other reasonable duties as directed by line management.



INFORMATION

We have a clear expectation that employed staff will have a familiarity with, and an ability to perform in accordance with, the mission, vision and values of Grace Foundation's charitable objectives.

In line with these charitable objectives, and in accordance with the Equality Act 2010, it is therefore a Genuine Occupational Requirement that this post holder is a practicing Christian unless specified otherwise in the job description.

This post is open to male applicants only as being male is deemed to be a genuine occupational requirement under Schedule 9, Paragraph 1 of the Equality Act 2010.

To apply for this post please complete the application form on our website:

<https://www.grace-foundation.org.uk/jobs>

HOW TO APPLY:

Application forms can be completed or downloaded from:

[grace-foundation.org.uk/jobs](https://www.grace-foundation.org.uk/jobs)

Deadline for applications:
Friday 20th June 2025

ENQUIRIES:

info@grace-foundation.org