

Ethos Youth Worker (Pastoral, Enrichment, & Intervention Support)

JOB DESCRIPTION

Job title:	Ethos Youth Worker (Pastoral, Enrichment, & Intervention Support)
Department:	Grace Foundation – Partner School
Reporting to:	Ethos Leader
Location:	Huxlow Academy, Finedon Road, Irthlingborough, NN9 5TY
Hours of work:	22.5 hrs per week, part time, all year round. Flexibility of working hours may be required with advance notice.
Salary:	£22,500 Pro-Rata (Permanent contract with 3-month probation)
Benefits:	25 days holiday plus Bank Holidays per annum (pro rata), secure free parking, death in service (3 x basic salary), private healthcare cover & pension

OUR VISION FOR TRANSFORMATION

We exist to transform young people's lives through holistic education. We partner with secondary schools to help develop students holistically, enhance student wellbeing, and improve student outcomes. We do this by embedding our Ethos Team made of up an Ethos Leader, Youth Worker, and Family Support Worker, to add capacity to schools and help drive long-term change.

JOB SUMMARY

The role of the Ethos Youth Worker is to provide hands-on support for students at their point of need. They offer evidence-based interventions and mentoring for tackling low self-esteem, anxiety, anger, resilience, loss, and behaviour difficulties. They also work widely across the curriculum to help embed a values-based approach to learning as well as providing safe spaces for students. Their relational approach helps students to grow in every area of their education and lives enabling them to reach their full potential.

KEY RESPONSIBILITIES

- To support the delivery of a holistic programme including drop down days, lessons, assemblies, clubs, and intervention groups rooted in our Christian ethos.
- To deliver clubs, workshops and interventions that help meet student's emotional, relational, and spiritual needs.

- To work with young people on an individual or group basis, in formal or informal settings, offering practical and emotional support and helping them to develop skills to make positive changes in their lives.
- To empower young people to empower others, build self-confidence, increase self-esteem, make informed choices, and develop moral character and values.
- To effectively deliver & support small-group intervention programmes for referred students.
- To deliver lessons where needed on Relationships & Sex Education related topics such as self-esteem, friendships, mental health and wellbeing, relationships, sexual delay, media influences, STIs, contraception and teenage pregnancy (with full training provided).
- To liaise with key local Church and Community Partners.
- Tracking, recording & measuring of student impact.
- To carry out general administrative tasks as required.
- To work as an integrated part of the Ethos Team.
- Any other reasonable duties as directed by the line management.

QUALIFICATIONS & EXPERIENCE REQUIRED

- Relevant Qualifications and transferable skills.
- Experience working within an education or equivalent setting.
- Experience working with young people with a variety of complex needs & issues.
- Current Enhanced DBS.
- Must have own transport, a clean driving license & be willing to travel.
- An understanding of safeguarding & child protection.
- Must have a clear understanding of our Christian ethos & be able to articulate how Christian values can positively impact students' lives.

PERSONAL COMPETENCIES REQUIRED

- A familiarity with, & an ability to perform in accordance with, the mission, vision & values of Grace Foundation & its Christian ethos.
- Clear knowledge & understanding of our Christian ethos & how it applies to relevant issues young people face.
- Good communicator & facilitator with young people in large and small groups.
- A willingness to work with others & a consistent can-do enthusiastic attitude.
- Attention to detail & ability to meet deadlines.
- Confident & able to work on their own initiative.
- Proficiency with IT applications (Word, Excel & PowerPoint) & social media.

- Ability to provide pastoral care & show empathy & tact.

FURTHER INFORMATION

We have a clear expectation that employed staff will have a familiarity with, and an ability to perform in accordance with, the mission, vision, and values of Grace Foundation's charitable objective. In line with these charitable objectives, and in accordance with the Equality Act 2010, it is therefore a Genuine Occupational Requirement that this post holder is a practicing Christian.

To apply for this post please complete the application form on our website: www.grace-foundation.org.uk/jobs & send with a covering letter to info@grace-foundation.org.uk

- Deadline for Applications is Sunday 11th August 2024
- Interviews to take place week commencing Monday 19th August 2024
- Start Date – September/October 2024

Enquiries will be taken via contacting info@grace-foundation.org.uk

Application forms can be downloaded on www.grace-foundation.org.uk/jobs

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Grace Foundation is committed to safeguarding & promoting the welfare of children & young people & expects all staff & volunteers to share this commitment. The position is subject to a satisfactory Enhanced DBS check and references.