

## Ethos Youth Worker

### JOB DESCRIPTION

<b>Job title:</b>	Ethos Youth Worker
<b>Department:</b>	Grace Foundation – Partner School
<b>Reporting to:</b>	Ethos Leader
<b>Location:</b>	Q3 Academy Great Barr, Wilderness Ln, Birmingham B43 7SD
<b>Hours of work:</b>	22.5 hrs per week, flexibility of working hours may be required with advance notice. Part Time – All Year-round role.
<b>Salary:</b>	Circa £22,500 (Pro Rata, Permanent contract with 3-month probation)
<b>Benefits:</b>	25 days holiday plus Bank Holidays per annum (pro-rata), secure free parking, death in service (3 x basic salary), private healthcare cover & pension

### OUR VISION FOR TRANSFORMATION

**At the heart of all we do is a passion to help transform student's lives, helping develop the whole person and equipping them to reach their full potential**

We exist to transform young people's lives through holistic education. Through our Christian ethos we are committed to working with schools from the inside out to support the aspirational, relational, and spiritual needs of students and their families. Our approach to education focusses on developing the whole person, enhancing student wellbeing, and improving OFSTED outcomes to help transform school communities.

### JOB SUMMARY

**The ETHOS Youth Worker will work as part of the ETHOS Team, in strategic partnership with the school, to positively impact thousands of young people and their families through holistic education. They will provide hands on clubs, activities, intervention groups & mentoring to help meet student's emotional, relational and spiritual needs.**

### KEY RESPONSIBILITIES

- To support the delivery of a holistic programme including drop down days, lessons, assemblies, clubs, and intervention groups rooted in our Christian ethos
- To deliver clubs, workshops and interventions that help meet student's emotional, relational, and spiritual needs
- To work with young people on an individual or group basis, in formal or informal settings, offering practical and emotional support and helping them to develop skills to make positive changes in their lives
- To empower young people to empower others, build self-confidence, increase self-esteem, make informed choices, and develop moral character and values
- To effectively deliver & support small-group intervention programmes for referred students
- To deliver lessons where needed on Relationships & Sex Education related topics such as self-esteem, friendships, mental health and wellbeing, relationships, sexual delay, media influences, STIs, contraception and teenage pregnancy (with full training provided)
- To promote an understanding of key Christian events and festivals
- To act as a community link to liaise with key local Church and Community Partners
- Tracking, recording & measuring of student impact
- To carry out general administrative tasks as required
- To work as an integrated part of the Ethos Team
- Any other reasonable duties as directed by the line management
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- To work as an integrated part of the Ethos Team





- Any other reasonable duties as directed by the line management

#### QUALIFICATIONS & EXPERIENCE REQUIRED

- Relevant Qualifications & experience working within an education setting
- Experience & understanding of working with young people with a variety of complex needs & issues
- Current enhanced DBS (upon confirmation of role)
- Must have own transport, a clean driving license & be willing to travel
- An understanding of safeguarding & child protection
- Must have a clear understanding of our Christian ethos & be able to articulate how Christian values can positively impact students' lives

**NB:** Training & support will be given in specialist subject areas such as RSE

#### PERSONAL COMPETENCIES REQUIRED

- A familiarity with, & an ability to perform in accordance with, the mission, vision & values of Grace Foundation & its Christian ethos
- Clear Knowledge & understanding of our Christian ethos & how it applies to relevant issues young people face
- Excellent ability to deliver in a classroom setting
- Good communicator & facilitator with young people in large and small groups
- Effective organizational skills & ability to multi-task
- Effective oral, written, presentation & interpersonal skills
- A willingness to work with others & a consistent can-do enthusiastic attitude
- Attention to detail & ability to meet deadlines
- Confident & able to work on their own initiative
- Proficiency with IT applications (Word, Excel & PowerPoint) & social media.
- Ability to exercise discretion in dealing with confidential or sensitive matters
- Ability to provide pastoral care & show empathy & tact
- Ability to network with a range of people and organisations (public, private & voluntary)

#### FURTHER INFORMATION

We have a clear expectation that employed staff will have a familiarity with, and an ability to perform in accordance with, the mission, vision, and values of Grace Foundation's charitable objective. In line with these charitable objectives, and in accordance with the Equality Act 2010, it is therefore a Genuine Occupational Requirement that this post holder is a practicing Christian.

**To apply for this post please complete the application form on our website**

**[www.grace-foundation.org.uk/jobs](http://www.grace-foundation.org.uk/jobs) & send with a covering letter to [info@grace-foundation.org.uk](mailto:info@grace-foundation.org.uk)**

Deadline for Applications is Friday 23<sup>rd</sup> August 2024

Interviews to take place week commencing Monday 26<sup>th</sup> August 2024

Start date – September 2024

Enquiries will be taken via contacting [info@grace-foundation.org.uk](mailto:info@grace-foundation.org.uk)

#### SPONSORED BY IM GROUP

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**Grace Foundation is committed to safeguarding & promoting the welfare of children & young people & expects all staff & volunteers to share this commitment. The position is subject to a satisfactory Enhanced DBS check and references.**

