

## Ethos Family Support Worker

### JOB DESCRIPTION

<b>Job title:</b>	Ethos Family Support Worker
<b>Department:</b>	Grace Foundation – Partner School
<b>Reporting to:</b>	Ethos Leader
<b>Location:</b>	Q3 Academy Great Barr, Wilderness Ln, Birmingham B43 7SD
<b>Hours of work:</b>	22.5 hrs per week, flexibility of working hours may be required with advance notice.
<b>Salary:</b>	Circa £22,500 (Pro Rata: £13,500, Permanent Contract with 3-month probation).
<b>Benefits:</b>	15 days holiday plus Bank Holidays per annum, secure free parking, death in service (3 x basic salary), private healthcare cover & pension

### OUR VISION FOR TRANSFORMATION

**At the heart of all we do is a passion to help transform students' lives, helping develop the whole person and equipping them reach their full potential**

We exist to transform young people's lives through holistic education. Through our Christian ethos we are committed to working with schools from the inside out to support the aspirational, relational, and spiritual needs of students and their families. Our approach to education focusses on developing the whole person, enhancing student wellbeing, and improving OFSTED outcomes to help transform school communities.

### JOB SUMMARY

**The ETHOS Family Support Worker will work as part of the ETHOS Team, in strategic partnership with the School, to positively impact young people and their families through holistic education. They will engage with and support families to help improve student outcomes.**

### KEY RESPONSIBILITIES

- To work with a caseload of identified families to support with practical, social and emotional needs that may be hindering student progress in school
- To work with families who are experiencing difficulties relating to issues such as bereavement, caring responsibilities, domestic violence and abuse, drug and alcohol addiction, finance and debt, housing and homelessness, separation, and divorce, including care orders, lack of parenting skills, physical and mental health issues, disabilities and learning difficulties
- To complete assessments of families' needs to identify and plan the support needed to address issues in partnership with relevant stakeholders
- To offer practical help and emotional support to families experiencing short or long-term difficulties
- To offer holistic support programmes for referred families working with multiple agencies and community partners
- To undertake home and community visits to provide practical help and pastoral support
- To provide pastoral care for students in relation to the complex needs of the family
- To work in synergy with the school Safeguarding and pastoral team
- To keep up-to-date knowledge of local service provision for appropriate signposting and referrals
- To attend and support any relevant meetings with external partners or agencies with or about families that are part of your caseload
- To work with staff to engage Parent/carers into school events, workshops and utilise parent voice to improve the school community
- To engage young people and families in faith related issues and signpost to relevant faith-based agencies where appropriate
- Tracking, recording & measuring of impact (maintaining accurate and up-to-date records and reports)
- To carry out general administrative tasks as required
- To work as an integrated part of the Ethos Team
- Any other reasonable duties as directed by the line management



### QUALIFICATIONS & EXPERIENCE REQUIRED

- Must have a clear understanding of our Christian ethos & be able to articulate how Christian values can positively impact students' and their families
- Relevant qualifications & experience to working with young people and families
- Experience & understanding of working with young people and families with a variety of complex needs & issues
- Must have own transport, a clean driving license & be willing to travel
- An understanding of safeguarding & child protection
- Current enhanced DBS (upon confirmation of role)

### PERSONAL COMPETENCIES REQUIRED

- A familiarity with, & an ability to perform in accordance with, the mission, vision & values of Grace Foundation & it's Christian ethos
- Clear knowledge & understanding of our Christian ethos & how it applies to relevant issues young people and their families face
- Able to provide pastoral care for families whilst offering practical strategic advice
- Able to deal resiliently, assertively, and appropriately when dealing with sensitive issues
- Effective organizational skills & ability to multi-task
- Effective oral, written, presentation & interpersonal skills
- A willingness to work with others & a consistent can-do enthusiastic attitude
- Attention to detail & ability to meet deadlines
- Confident & able to work on their own initiative
- Proficiency with IT applications (Word, Excel & PowerPoint) & social media.
- Ability to exercise discretion in dealing with confidential or sensitive matters
- Ability to provide pastoral care & show empathy & tact
- Ability to network with a range of people and organisations (public, private & voluntary)

### FURTHER INFORMATION

We have a clear expectation that employed staff will have a familiarity with, and an ability to perform in accordance with, the mission, vision, and values of Grace Foundation's charitable objective. In line with these charitable objectives, and in accordance with the Equality Act 2010, it is therefore a Genuine Occupational Requirement that this post holder is a practicing Christian.

**To apply for this post please complete the application form on our website [www.grace-foundation.org.uk/jobs](http://www.grace-foundation.org.uk/jobs) & send with a covering letter to [info@grace-foundation.org.uk](mailto:info@grace-foundation.org.uk)**

Deadline for Applications is Friday 3<sup>rd</sup> November 2023

Start date – November 2023

Enquiries will be taken via contacting [info@grace-foundation.org.uk](mailto:info@grace-foundation.org.uk)

### Sponsored by IM Group & Grace Charitable Trust

IM Group Ltd are committed to their success & resources being used as a force for good around the world, in accordance with the owning family's Christian faith & values. IM Group wants every child to be brought up in an environment where they are given the opportunity to reach their maximum potential in life. For more information on IM Group Ltd please visit <https://www.imgroup.co.uk>

Grace Charitable Trust has a long-term vision to see young people succeed and thrive in life through the benefits of a holistic education rooted in a Christian ethos.

**Grace Foundation is committed to safeguarding & promoting the welfare of children & young people & expects all staff & volunteers to share this commitment. The position is subject to a satisfactory Enhanced DBS check and references.**

